

Neurofeedback Technician/Neurofeedback Clinician

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Job Description

In the position of neurofeedback technician/neurofeedback clinician, preference will be given to a licensed mental health provider (LCSW, LPC, or LCPC) who is also BCIA certified in neurofeedback (BCN). Bachelor's level clinician's or non-bachelor's individuals with experience for technician work will be considered. The Neurofeedback clinician's role is to provide clinical direction and supervision of neurofeedback treatment at the Norris Institute. The position will be responsible to assess patient symptoms and treatment needs, create treatment plans and review patient progress, and manage overall treatment using an integrated neurofeedback/psychotherapy modality. Key areas of expertise for this position are assessment, diagnosis and review skills; ability to work with computers and technology; excellent people skills; and adjunctive therapeutic counseling.

Prior experience with neurofeedback is strongly preferred but not necessary. Applicants with no prior experience must have familiarity with neurofeedback processes and the nature of neurofeedback treatment should be clear. A BCN is not required, but acquisition of neurofeedback certification is required within 6 months of the date of hire (either for neurofeedback technician or neurofeedback clinician status). Training is both on-site and via BCIA-certified courses. Non-BCN applicants will be considered NFB clinician trainee until certification is completed, functioning under the oversight of a BCN/neuropsychologist. The position is also required to engage in professional development of neurofeedback skills and knowledge base on a regular basis, consistent with the nature of rapid change and expansion occurring in the field.

Details: The neurofeedback clinician/technician functions as a critical part of Norris Institute's mental health treatment team. They will be working under a board certified neuropsychologist in a busy, rapid paced environment. In addition to working effectively with the team, this person is hired and must be competent to: develop and maintain technical neurofeedback training skills, including patient preparation, signal acquisition, protocol monitoring, file record-keeping and clean-up regimens. The NFB Clinician must be able to run NFB training and QEEG acquisition sessions proficiently, as needed, at the level of a technician.

- Develop and maintain a high degree of expertise in the use of all Norris Institute NFB acquisition, training and assessment software, in particular Biotrace and Neuroguide products.
- Read, evaluate and interpret QEEG's. Consult with Norris Institute's QEEG analysts and other senior NFB Clinicians, review data with patients, and present treatment recommendations.
- Conduct assessments, diagnostic interviews and progress reviews that result in symptom differentiation and the formulation and/or adaptation of personalized treatment plans.
- Provide effective case management for assigned patients' overall treatment planning.
- In consultation with other clinicians, make recommendations on treatment modalities and/or referrals.
- Provide psychotherapeutic treatment sessions as part of a comprehensive treatment plan and consistent with personal modality expertise, as determined by the clinical team.
- Supervise NFB treatments and tech activities while working as the NFB Clinician "on deck."
- Complete and maintain all EMRs, files, records in a timely and accurate manner, consistent with Norris Institute processes and standards.
 - Must be able to establish rapport with patients while keeping task oriented.
 - Be available, as necessary, to provide administrative support for Norris Institute file maintenance, promotional, phone call, and scheduling needs.
 - Verifies regularly that EEG equipment and caps are cleaned and functioning properly.
 - Tracks supplies necessary for delivering neurofeedback therapy (e.g., electrode gel etc.).
 - Completes all paperwork and documentation in an accurate and timely manner.
 - Engage in efforts to maintain Norris Institute's facility at a high level of cleanliness.
 - Maintains patient confidentiality.

PREFERRED EXPERIENCE:

- Neurofeedback: 1 year.

- BCIA certified or willing to become certified/trained in NFB procedures.
- Master's degree/licensed mental health professional (LCPC, LPC, or LCSW).
- Master's level clinician's should be interested in learning/applying neurotherapy (combination psychotherapy and neurofeedback) approaches.

PHYSICAL REQUIREMENTS:

- Must be able to sit for extended period of times.
- Must be able to stand for 15 minutes to position the EEG cap on the patient's head.
- Quick motor skills to attach sensors and caps in timely manner and catch on quickly to "hands-on" type of procedures.

Job Type: Full-time

Salary: \$16.00 to \$30.00 /hour