



Calo began as a residential treatment center for adolescents who struggle with trauma, loss, attachment and mood regulation. Calo has created a residential program for preteens and teens who struggle with those same issues of loss, trauma, attachment and mood regulation. We are located on the shores of beautiful Lake of the Ozarks in central Missouri. Calo believes in providing high quality, innovative treatment within a compassionate environment. Building healthy, reciprocal relationships with our youth is a special focus of Calo employees. Out of Calo has developed a smaller more intensive program called Embark by Calo. Embark offers week long family intensives to outside families, and 4-day family intensives to families already enrolled in Calo. Each member of the intensive undergoes qEEG recordings/analysis and is provided neurotherapy services. Embark also offers parent workshops, outpatient neurotherapies, and is growing continuously.

**Job Eligibility:** Eligibility for this position requires a master degree from an accredited graduate program in a behavioral health-related field. This includes graduate degrees in Psychology, Social Work, Counseling, or Marriage and Family Therapy. All clinicians must have current, unrestricted licensure within their professions (LAC, LPC, LMFT, LMSW, LCSW, LPE, etc.) by their respective State Boards and be eligible for and acquire licensure in the state of Missouri upon hire or be provisionally licensed in Missouri. If not BCIA certified, is willing to complete the certification in 6 months time.

**Responsibilities:** Therapists are responsible for providing cutting edge attachment-based and trauma informed interventions. Therapists are expected to deliver high-quality client care and management, demonstrating strong clinical skills in assessment, diagnosis, treatment planning, individual, family, and group treatment.

**Our specialized clinical staff:**

- Record and analyze qEEG recordings
- Provide Neurotherapy services
- Engage families in heart rate variability training (HRV).
- Lead and engage parents in treatment
- Communicate and partner with referring professional

- Provide family psychotherapy, and at time individual psychotherapy and group psychotherapy.
- Attend and present at professional conferences.
- Develop and deliver relevant research-based presentations at professional conferences.
- Work with other Calo departments to help facilitate change and create joy for our students already enrolled in residential.

### **Why Embark by Calo?**

- Become experts in the neurobiological impact of trauma.
- Learn qEEG assessment
- Learn neurotherapy interventions
- Work with our Renowned Golden Retriever to deliver treatment.
- Become an expert in cutting Edge Trauma Interventions: Brainspotting, Neurotherapies, HeartMath, Trauma Center Trauma Sensitive Yoga, and more.
- Deliver Comprehensive Family Work
- Extensive Learning Opportunities for Personal and Professional Growth
- Trust and Autonomy
- Professional Development and CEU's
- Options for Advancement
- Opportunity to Become an Expert in the Field of Trauma
- Flexible Work Environment and Culture
- Work Collaboratively as a Member of Multiple Teams for Best Treatment
- Ample Support Provided by Cohesive Team and Strong Culture
- Competitive Salary
- Relocation/Signing Bonuses Available for Experienced Candidates
- The ability to do some traveling, and do some home based clinical work with the families that you are working with.
- Calo Offers: Competitive Wages • Paid Time Off • Jury Duty Pay • Medical, Dental, Vision insurance • Life Insurance • Short/Long Term Disability Coverage • 401(k) plan

### **Desired Skill**

- Resilient and flexible personality
- Desire to have fun and enjoy work
- Strong communication skills
- Ability to work independently
- Expressive and Assertive Personality

- Assertive Personality that Allows for Leading Student, Parents and Referral Source
- Growth minded, and desire to grow personally and professionally
- Timely documentation
- Time management and organizational skills
- Provide customer friendly services such as receiving and responding to phone calls, e-mails, and inquiries in a timely manner. Being polite and friendly to internal and external personnel.
- Be able to work through the students trauma and at the same time be able to manage the stress that will come up for you.

### **Required**

- Licensed Clinician/Psychologist
- Must be provisionally licensed, licensed, and/or eligible for license in the State of Missouri

### **Preferred**

- Clinical leadership experience preferred
- Residential experience preferred
- Experience with Trauma and Attachment Treatment, Complex Developmental Trauma
- Experience with one or more of the following interventions: EMDR, Brainspotting, HeartMath, Trauma Sensitive Yoga, Dyadic Developmental Psychotherapy, Neurofeedback, Emotional Freedom Technique, Somatic Experiencing, Neurofeedback, Biofeedback.
- Familiarity with the Work of one or more of the following Thought leaders: Daniel Siegel, Bessel van der Kolk, Dan Hughes, Peter Levine, Bruce Perry.

Please apply by sending your resume and cover letter directly to Scott Kuenneke & Cecily Mitchel at [skuenneke@caloprograms.com](mailto:skuenneke@caloprograms.com) & [cmitchell@embarkbycalo.com](mailto:cmitchell@embarkbycalo.com)